

Allocation of Founder Ownership Based on 5 Types of Value Addition Prior to A Round (____ months from now)

<i>Value Added</i>	A. Sweat Equity	B. Conception	C. \$ Committed	D. Capital Raised	E. Execution	<u>Founders Pie</u>
<i>Assigned Weight</i>	20.0%	20.0%	20.0%	20.0%	20.0%	100%
<i>Allocation Criteria</i>	hours	ideas	founder dollars	angel dollars	talent	
	<u>Values (1)</u>	<u>Values (2)</u>	<u>Values (3)</u>	<u>Values (4)</u>	<u>Values (5)</u>	<u>Values (6)</u>
<i>Founder 1</i>	75.0	25.0	75.0	75.0	25.0	55.000%
<i>Founder 2</i>	25.0	75.0	25.0	25.0	75.0	45.000%
<i>Total</i>	100.000	100.0	100.0	100.0	100.0	100.000%

- 1 Based on full-time months with no or below-market cash compensation (where a market-based compensation = ____ /year)
- 2 Credit for conception of the business, product, go-to-market strategy by the *A Round*
- 3 The amounts of hard dollars committed by each Founder up to *A Round*
- 4 The relative amounts of committed capital raised by each Founder by the time of the *A Round* closing
- 5 The respective shares of an option pool earned by the team-members attracted by each Founder by the time of the *A Round* closing
- 6 The resulting relative ownership of each Founder just prior to the *A Round* closing

Key Points:

- 1 Typically, non-founder VP, Products executives receive 4 to 5% of the capitalization just prior to the A Round and are diluted 50% by the A Round.
- 2 Founders typically have a larger stake for coming in early, taking on founding risk, and having more input in developing the Company.
- 3 These value additions by Founders are captured in the above matrix that we believe provides the best formula for allocating Founders Stock.
- 4 If the Company has raised multiple rounds of financing at increasing valuations, there are financial and tax implications to receiving Founders Stock.